

WEEK # 1

4 PERSONALITY GIFTINGS PART 1

THE 4 BASIC PERSONALITY TYPES

PSALM 23:1-3

The Lord is my Shepherd.
I shall not be in want.
He make me lie down in green pastures.
He leads me beside quiet waters.
He restores my soul.

The title of this series is "SOUL RESTORATION"

(NOTE: This was the original title. It has now been renamed '4 Personality Giftings')

PRELIMINARY NOTE

When I say "Soul Restoration" I am delineating between the _____ and the _____. Paul makes it very clear in I Thessalonians that man is a 3 Part Being - spirit, soul, & body.

Your Spirit Man is the part of you that is made in the _____. The day you get saved, your spirit-man goes from totally dead to pure, holy, righteous and in perfect union with God. I Cor 6 says, "He who unites himself with the Lord is one with Him in spirit."

But Your Soul is the basis of your _____. Your _____ and _____ flow out of your soul. (Examples of Thoughts & Emotions). On the day you are saved, your spirit-man is instantaneously made perfect and one with God forever, AND on that day . . .

God begins a _____ of _____ your _____

* * * 1947 CHEVROLET CLASSIC SEDAN * * *

If I go to a Junkyard and see a scrapheap of a car and someone tells me that at one time it was a 1947 classic sedan . . .

- > And I'm told that this scrapheap of a car is scheduled for destruction in a week
- > And I decide to Rescue that car (we were old scrapheaps rescued from destruction!)
- > And I make a decision that I'm going to Restore that car

IF I'M GOING TO RESTORE THAT CAR . . . What's my GOAL?

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RESTORING A CAR - to bring that car to the place where it is as though that car had . . .

- > Never had it's pistons burned
- > Never been dented
- > Never been kicked
- > Never been drug through the mire and the dirt and the filth of life
- > Never been scraped
- > Never been banged up
- > Never been abused

To bring that car to such a Beautiful, Healthy, Whole, Complete state that it's as though all the pains and scars of life had never touched that car. Isn't that what restoration is? When God says through David in Psalm 23 that He wants to . . .

RESTORE YOUR SOUL - as unbelievable as it sounds, He wants to take your thoughts and your crazy emotions and those attitudes and those wrong choices and those reactions -- He wants to take your soul and bring you to the place as though you had . . .

- > Never been burned
- > Never been scarred
- > Never been drug through the mire and the filth of this life
- > Never been dented
- > Never been kicked

He wants to make you Whole and Complete and Healthy! Some of you can't even believe that's possible - some of you don't think you even need it! Most of you are saying - could that really be possible? That's the promise of a series of studies called "Soul Restoration".

ONE MORE THING - at one time that car was show-model perfect, so in a sense you are restoring it to what it was at one time. None of you ever had a soul that was perfect - you've been sinful and rotten since the day you were born. When God restores our souls, it's not like He takes us back to what we were . . .

He takes us to something _____ than we ever have been

VAGUE QUESTION

"If I'm going to restore this car, what's the One Thing that I Have to Have in the garage if I'm going to successfully restore the car?"

A _____ on the wall.

> What's it going to be a picture of? A 1947 Chevrolet Classic Sedan in mint condition! <

If I take _____ years (Notice That Time Frame - that's what I'm talking about in the spiritual) to restore this car, how many times will I refer to that picture? _____ of times!
In fact, a picture isn't good enough is it? I want a _____.

WEEK # 1 CON'T

Suppose I Can't Find a Picture of a 1947 Chevrolet Classic Sedan, but I find one of a 1957 Chevrolet Classic Sedan - close enough, right? No! Maybe I find a picture of a 1982 Toyota truck or a 1973 Kawasaki motorcycle? How much Damage has been Done because in trying to restore our souls, we try to beat a '47 Chevrolet into an '82 truck.

YOUR SOUL - has a _____ . You are a special model! I'm talking about your thoughts, your giftings, your emotions - God has a _____ of you! That picture is as unique as your fingerprint, DNA, optic nerve, dental records, etc. You have a _____ of who you are as a _____ model!

The Question Is - do you know what the picture of you would look like if you were restored?

Would You Be . . .

More Ambitious	or	Less Ambitious?
More Playful	or	More Serious?
More Bold	or	More Peaceful?
More Hopeful	or	More Cautious & Analytical?
More Outgoing	or	More Quiet & Low-Key?

There's no right answer for everybody is there?

What is the picture of your soul?

The Most Important Thing I Will Say Over the Next 4 Months

To study Soul Restoration -- and we're going to dive into juicy topics in this series:

Generational Curses / Inner Healing / Demons & Demonic Oppression

In the midst of all these juicy, interesting subjects . . .

They're all _____ unless we have a picture
of _____.

WEEK # 1 CON'T

STORY OF HIPPOCRATES' RESEARCH

In 400 BC, Hippocrates (one of the most brilliant men who ever lived) began to publish studies of the personalities of man. He broke them down into four _____. Since Hippocrates published that information, for 2400 years every study has come up with the same conclusion - 4 basic personality types.

4 Different Ways of Listing the 4 Personality Types

1) Choleric, Sanguine, Phlegmatic and Melancholy

- a) Hippocrates
- b) Tim Lahaye - Spirit Controlled Temperament & Transformed Temperament
- c) Florence Lydire - Personality Plus

2) Lion, Otter, Golden Retriever, Beaver

Gary Smalley - The Two Sides of Love

3) Driver, Expressive, Aimiabes, Analyticals

Bob Phillips - The Delicate Art of Dancing With Porcupines

4) DISC

- a) Ken Vogues and Ron Brawn - Understanding How Others Misunderstand You
- b) Walk Through The Bible - Personal Leadership Development
- c) Sandy Calkin - Person to Person Certification

193 Years BEFORE Hippocrates Made This Study

God gave the prophet Ezekiel an incredible vision!

- 1) Ezekiel 1:1,4-6,10 - "the heavens were opened". What he's saying is "I saw things as they are in _____." This is man in heaven in his _____ state. This section is called the "four faces of man".
- 2) Revelation 4:1-7 - when you begin to study the four basic temperaments everyone says, "It's as though my _____ were opened!" You get eyes _____.

God Projected This Message - I want to give you a picture of my personality broken down into different aspects of man. Both times it's a man, a lion, an ox, and an eagle. What's amazing is if you take every scripture you find on an ox, an eagle, etc and compare them to all of these studies - and point for point it lines up right down the line!

WEEK # 1 CON'T

2 Over-Reactions You Can Have to Psychology

1. Throw it all Out - and say "if it's not in the Word of God I won't even read it!"
 2. Suck it all In - and consider it equal to the Word of God.
- > But when you find something in the Word of God and then psychology
_____ it, listen and learn.

We're Going to Take Weeks and pull out all the scriptures and show them to you. Next week we're going to pass out an individual personality profile test. But for today, I want to give you a . . .

BASIC INTRODUCTION TO THE 4 PERSONALITY TEMPERAMENTS

At this point, please Turn the Page
and Fill in the DISC Charts on the next two pages
as you continue listening to the sermon.

WEEK # 1 CON'T

C



Competent
Cautious
Calculating
Complex
Critical

Hungers For:

_____ & _____

Reaction Phrase:

D



Dominator
Direct
Decisive
Doer
Driver

Hungers For:

_____ & _____

Reaction Phrase:

S



Steady
Supportive
Servants
Stable
Sucker

Hungers For:

_____ & _____

Reaction Phrase:

I



Influencer
Inspired
Involved
Interested
Impulsive

Hungers For:

_____ & _____

Reaction Phrase:

WEEK # 1 CON'T

PURPOSE



C

D

FOLLOWER

LEADER

S

J



PEOPLE

CONCLUDING THOUGHT

You can't identify generational curses unless you know your _____.

A Gift - is a _____ that flows through your soul. That river has been running since the day you were born.

A Generational Curse - is a gifting that has been _____ into a _____.
(Examples of Different Sin Habits). 80%-90% of all your wrong attitudes are generational curses.

You'll Never Understand Your Generational Curses until you understand your giftings and your parent's giftings.

WEEK # 1 CON'T
4 PERSONALITY GIFTINGS PART 1
THE 4 BASIC PERSONALITY TYPES
DISCUSSION QUESTIONS

- 1) Have you ever studied the 4 Basic Personality Temperaments? _____

- 2) Have you ever studied Generational Curses? _____

- 3) Have you ever heard the idea of explaining a generational curse as a river of a gifting bent into a sin habit? _____

- 4) How did you respond emotionally to the idea of God restoring your soul to the place where you are as free and joyful and healed as though you were never burned, scarred, kicked, dented and sinned against? What thoughts, emotions, and memories went through your mind at that point? _____

- 5) Can you identify your primary gifting and why do you think that is your gifting? (**Note** - there will be plenty of opportunities to discuss this point in-depth later in the course.)

WEEK # 2

4 PERSONALITY GIFTINGS PART 2

PERSONALITY PROFILE

5 REASONS WHY THE STUDY OF THE GIFTS ARE SO IMPORTANT

- 1) _____.
- 2) _____ and _____.
- 3) Your _____.
- 4) _____.
- 5) _____.

ROMANS 12

Romans 12 is about the Gifts. The first 2 verses say that you will better discern the will of God if you know the gifts. In the first 8 verses it says that you get along better with others if you know the gifts.

Verse 3 - "For by the grace given me I say to every one of you - do not think of yourself more highly than you ought . . .". This is the classic introduction to taking a personality profile! ". . . but rather think of yourself with sober judgment." 2 Thoughts on This -

- 1) Sober judgment is the sobering realization that although you're going to fill this thing out, your husband or wife or kids are going to fill it out on you too!
- 2) Judge yourself _____.

Impassioned Word of Counsel - any one of the 8 sources I've used, when you take their test very subtly it is conveyed to you that "I can't really trust you to discern what you're giftings are." They scramble the words and say "Don't think about it". Why? They don't trust you. They say: "Whatever the test says, that's what you are." That borderlines on manipulation, control, and even witchcraft - that's what astrology does.

Don't ever let a test tell you what you are.

This is An Evaluation Tool to help you confirm and personally analyze.

WEEK # 2 CON'T

At this point, please turn to the
DISC PERSONALITY TEST booklet and
 follow along as Pastor John comments on the test.

Then return to this page for the conclusion.

IMPORTANT POINT ON "STRENGTH #43" IN PERSONALITY PROFILE

"Accepting of Others"

When we get into Inner Healing and start dealing with wounds you've had in your past . . .

>>> The "S" and the "I" can go through abusive parents, being beaten up, etc and they just _____.

>>> The "D" and the "C" - the "C" has a real hard time with _____ and dwelling in the past, and the "D" has a real hard time with _____.

When you go through Inner Healing, it's not just "what happened to you", but it's what happened to you intermingled with your _____.

2 EXTREMES TO HOW YOU CAN REACT TO THE SUBJECT OF GIFTS

1 - "Everybody ought to just _____". That is _____! The Bible clearly says over and over, "No you don't have to have all of Jesus' traits. No you don't have to be all the strengths of the 'D', the 'I', the 'S', and the 'C'."

2 - "Well, I'm sloppy but I'm an 'I', what do you expect?" "Well, sure I'm critical but I'm a 'C!'"

YOUR VISION

Find your Strengths and say, "That's what I'm called to be!"

Find your Weaknesses and say, "That's what Jesus wants to cleanse out of my life!"

When you learn about giftings, you really have _____ on other people.

WEEK # 2 CON'T
4 PERSONALITY GIFTINGS PART 2
PERSONALITY PROFILE
DISCUSSION QUESTIONS

1) Of the five reasons why the study of the gifts are so important, which one(s) are most important to you, and why? _____

2) By glancing at the personality profile evaluation, what do you believe your top two temperaments are? _____

3) How do you deal with Hurts in your life? Do you see clearly how your personality gifting can affect how easy it is to forgive someone? _____

4) How do you react to the subject of gifts? Do you fall into the category of either extreme? _____

WEEK # 3

4 PERSONALITY GIFTINGS PART 3 THE MEANING OF GENERATIONAL CURSES

> > INTRODUCTORY COMMENTS < <

PHRASE - "The apple doesn't fall far from the tree."

What does it mean? Children basically turn out _____!

> Premarital Counseling Example <

Romans 2:1 - "At whatever point you judge the other, you are condemning yourself, because you who pass judgment do the same things."

> Examples of Generational Curses <

I wonder how many of you have ever looked back at your parents as adults. Looking back at your parents in a balanced way is hard ---

- > Some love and respect their parents so much that they say, "There's nothing wrong with the way my parents raised me. I refuse to look at it!"
- > Some are so pained by the way their parents raised them that they shut out the subject!
- > Others look at the subject like they're trying to analyze an entire swamp.

I wonder how many have looked back at their parents with a clarity and they saw some TRAIT - and a Reaction hit them - "I don't want to be like that!" I wonder if in doing that, was there an underlying fear that somehow, some way that no matter how hard you tried to break those traits, they were going to chase you down?

4 Scriptures in the Old Testament That Repeat a Phrase

Exodus 20:5, Exodus 34:7, Numbers 14:18, Deuteronomy 5:9

" _____ the _____ of the fathers
upon the children to the third and fourth generation."

WEEK # 3 CON'T

I. "VISITING" = Hebrew word "PAQAD" - used in the O.T. 301 Times.

It is one of the hardest words to translate. Of the 301 times, it is translated into over _____
_____. I took 288 of the 301, and broke them into 6 major thoughts
that these words tend to be translated into:

- 1) 64 Times - to _____, _____, or _____
- 2) 98 Times - to _____
- 3) 22 Times - to take _____, be _____, or come to the
_____ of someone
- 4) 45 Times - to be put in _____
- 5) 33 Times - to _____, bring to a place of _____
- 6) 26 Times - to sway to a _____

Basic Meaning - to exercise _____ over a _____
that causes considerable _____ in their lives.

One More Point - over _____ the time - it's a very _____ word.

>> The subject of generational curses and the power of "PAQAD" is an awesome, horrible, and overwhelming concept. But just as awesome and just as powerful is the concept of _____.

IIa. "SIN" = Hebrew word "CHATA" - to miss the mark, to do a wrong
(a "Chata" is a _____ sin)

IIb. "INIQUITY" = Hebrew word "AWON" - to be _____, to be
_____, or have a _____
(a _____ toward a sin)

2nd Aspect of PAQAD - "TO COUNT"

The concept of "PAQAD" is that this power of influence so affects the person under you, that they in their soul count _____ of interaction. (List of Examples). (Story About John David).

WEEK # 3 CON'T

QUESTION

How do you identify which specific sin habits you are most vulnerable to receive from your parents?

The _____!

> Examples of John's Parents <

Where We're Going

To study Generational Curses without studying the Gifts is like going on a trip across Europe where you can't read the road signs and you don't have a map! (Example of Dwight Carter). To study the Gifts without using them to apply Generational Curses is like reading a map, planning a trip, and never getting in the car!

- 1) Personality Giftings - one per week.
- 2) Inner Healing - totally separate subject. Generational curses are rivers bent into sin habits. Inner healing is single instances of _____. (Scriptures/Examples).
- 3) Demons - a _____, many times attached to a wounding, that is determined to _____ you.

> > In those 3 Subjects is the concept of Soul Restoration.< <

3 ELEMENTS TO BREAKING GENERATIONAL CURSES

River Analogy

A Generational Curse is a River bent into a sin habit.
 That river flows through your Soul. That river is Not You. You are in a Canoe in that river.
 The way of godliness is to the left, the sin habit is to the right.
 You say, "I'm not going to the right", but which way is the current going? To the right.
 Sometimes you get so tired that you pick up the paddle and the canoe just goes.
 >>> How do you re-route that river? <<<

1st - begin to build Reefs or Barriers to try to stop that current from going that direction.

1 - _____ - using a reverse force of _____.

You say, "I'm going to find a pastor, elder, etc and _____ myself to them." Those who have the worst generational curses tend to be the most _____ to counseling. They don't trust the molding of authorities in their life.

WEEK # 3 CON'T

2nd - something Across the River that you really want to get there for.

2 - Something where you are _____.

One of the greatest deceptions you'll hear is, "I'm hurting so bad I can't give right now." Scripture - Phil 3:13-14. (Examples).

3rd - release a New River.

3 - Having a _____ of the _____

NOT JUST - Saved / Baptized in the Holy Spirit / Praying an Hour A Day

It means _____ a _____!

WEEK # 3 CON'T

4 PERSONALITY GIFTINGS PART 3 THE MEANING OF GENERATIONAL CURSES

DISCUSSION QUESTIONS

1) Have you ever looked back at your parents as adults and seen traits in them that caused you to react and say, "I don't want to be like that"? If so, did you feel like those traits would chase you down, or that you could break them? _____

2) Which aspect of the word "VISITING" (PAQAD) impacted you the most? _____

3) Explain in your own words how a study of personality giftings can help you to break generational curses. _____

4) At this point, please list the generational curses that are most dominant in your life. (If you are Married, please also list the generational curses you think are most dominant in your Spouse's life.) _____

WEEK # 4

4 PERSONALITY GIFTINGS PART 4 THE EAGLE -- HIGH "C"

> > > Review of First Three Weeks < < <

WHY START WITH THE "C"?

When a person who has a lot of "C" characteristics feels attacked, they can be 30% "C", 30% "I", and 40% "S" . . .
. . . but the "C" _____ !

Result of That - you have a lot of people that are 20-40 years old that have been in an unstable environment, and you say "That's a 100% 'C'." Then they come to know the Lord and build security in the Lord, etc. and people say, "You have _____ so much!" They didn't change, they got out from a stress level and these other giftings began to rise up.

At this point, please Turn the Page and Fill in
the information about the "C" Gifting on the next two pages
as you continue listening to the sermon.

WEEK # 4 CON'T

Physical Traits Of The Eagle



Character Traits Of The High "C" Eagle

1. **Eagles live at very high altitudes.**
Jeremiah 49:16 – You build your nest as high as the eagles.
 2. **Eagles have tremendous eyesight.**
2 Different studies suggest that an Eagle can see objects up to 40 miles away and can distinguish small bugs up to 200 yards away.
"Eagle Eye"
 3. **Eagles are loners.**
They are tremendously loyal to their immediate family and mate for life. However, they shun flocks and crowds and are very solitary.
Deut. 32:11, 12 – Like an eagle that stirs up its nest and hovers over its young, the Lord alone led him
 4. **Eagles have very sharp claws and quickly attack.**
Job 9:26 – like eagles swooping down on their prey.
 5. **Eagles have a very serious facial expression.**
Micah 1:16 – shave your heads in mourning, make yourself as bald as the eagle.
 6. **Eagles can hold a grudge for a long time.**
One family that captured and owned a wild eagle reported that the eagle was tremendously devoted to one member of the family, but that another member had "offended" the bird when they first captured it. For 15 years the eagle tried to attack this particular family member every time he saw them.
Ezek 1:10 / 10:14 / Rev 4:7
 7. **Young eaglets don't know the skills of flying.**
The parents spend up to 2 years teaching the eaglet how to discern the updrafts and to avoid the down drafts. They must learn to let the wind carry them to new heights.
Deut 32:11 – Like an eagle that stirs up its nest and hovers over its young that spreads its wings to catch them and carries them on its pinions.
Proverbs 30:18, 19 – There are three things that are too amazing for me, for that I do not understand. The way of an eagle in the sky, the way of a snake on a rock, the way of a ship on the high seas, and the way of a man with a maiden.
 8. **When properly taught, eagles can soar higher than almost any other living creature.**
Obadiah 1:4 – You soar like an eagle and make your nest among the stars.
Proverbs 23:5 – fly away as an eagle toward heaven.
1. **"C"s Have high standards.**
Everything must be done "Just Right".
 2. **"C"s have tremendously quick perception of "details".**
They see the little things that need to be done.
 3. **"C"s have very deep loyalty to a very few people.**
But they are uncomfortable in crowds and are very solitary people.
 4. **"C"s can be very negative and critical.**
 5. **"C"s can be overly serious and have a serious facial expression.**
 6. **"C"s can tend to hold grudges for long periods of time and dwell on the past.**
 7. **"C"s have to be taught.**
They must be taught how to avoid the down drafts of depression and how to let the updrafts of the wind of the Holy Spirit do the work rather than beating the air with their own effort.
 8. **When properly taught, "C"s can soar and reach heights of understanding and freedom in God's presence that few have ever experienced. They also can achieve individual accomplishments that others stare at in wonder.**

WEEK # 4 CON'T
4 PERSONALITY GIFTINGS PART 4
THE EAGLE -- HIGH "C"
DISCUSSION QUESTIONS

These Questions are for "C"s (Primary or Secondary)

1) What points in this sermon could you relate to the most? _____

2) How did you react to the idea of people understanding the way you think and feel?

3) What is the level of JOY in your life? Ask God for a strategy for keeping your joy and write what He gives you. _____

General Questions

4) What did you learn about relating to a "C" in this sermon? _____

WEEK # 5

4 PERSONALITY GIFTINGS PART 5

THE OX -- HIGH "S"

Introduction – How Are The “S” and “C” Different

<u>Both</u>	<u>“S”</u>	<u>Different</u>	<u>“C”</u>
a) Low key – Esp in Crowds	Best	a) _____	Worst
b) Analyzers	Best	b) _____	Worst
c) Dislike Change	Comfortable	c) _____	Awkward
	Best	d) _____	Worst

I) **Outwardly Recognized By** - _____

II) **Things Others Don't Realize About The “S”**

a) Strength to be _____

NOT AS: Skilled as “C” / Aggressive & Take Charge as the “D” & “I” /
Enthusiastic as “I” / Sensitive as “C” & “I” / Self-Disciplined as “C” & “D”



b) Hate _____

III) **Result Is – Generational Curses**

_____ Abuse / _____ / Many others listed in Personality Profile

IV) **The Battle For the “S”** is for _____ and _____.

For a Male “S”, his whole marriage and self esteem in this area hinges on getting a solid _____.

V) **How to Relate To An “S”**

Don't

- 1) Expect them to take _____
- 2) Expect them to be _____
- 3) Expect them to be _____
- 4) Expect them to _____
- 5) Expect them to be _____

Do

- 1) Give them a _____
- 2) _____ them Wisely
- 3) Give them _____
- 4) Give them _____
- 5) Give them a _____

VI) **Career** - _____

WEEK # 5 CON'T

THE OX – HIGH “S” SCRIPTURES

1) **The Ox / High “S” personality is a very pleasant personality**

Ezekiel 1:10 & Revelation 4:7 Compared to Ezekiel 10:14, 20, 22

2) **The Ox / High “S” personality is Strength to be Long Lasting**

Isaiah 1:3 *The ox knows its master*

Numbers 23:22 *They have the strength of a wild ox*

Numbers 24:8 *They have the strength of a wild ox*

Psalms 144:14 *Our oxen will draw heavy loads*

Job 39:10-12 *Will the wild ox consent to serve you? Will he stay by your manger at night? Can you hold him to the furrow with a harness? Will he till the valleys for you? Will you rely on his great strength? Will you leave your heavy work for him? Can you trust him to bring in your grain and gather it to your threshing floor?*

3) **The Ox / High “S” personality HATES CONFLICT**

Lion, Man & Eagle – All 3 Meat Eaters

- | | | |
|---------------------|---|---|
| <u>Numbers 22:4</u> | <i>like an ox eats <u>grass</u></i> | a) To be a meat eater means to be able to _____, _____, _____. |
| <u>Job 40:15</u> | <i>which feeds on <u>grass</u> like an ox</i> | b) Oxen don't know how to fight |
| <u>Isaiah 11:7</u> | <i>the lion will eat <u>straw</u> like the ox</i> | c) Lion is pictured as the ultimate Killer, Fighter, Meat Eater |
| <u>Isaiah 65:25</u> | <i>The lion will eat <u>straw</u> like the ox</i> | d) In the Kingdom of God – Lion will become <u>LIKE</u> the ox |

4) **Scripture warns against abusing or being cruel to the Ox**

Proverbs 14:4 *Where there are NO oxen, there is NO grain. Abundant crops come from the strength of an ox.*

Deuteronomy 25:4 / 1 Corinthians 9:9 / 1 Timothy 5:18
Do not muzzle an ox while it is treading out the grain.

Job 6:5 *Does an ox bellow (complain) when it has fodder (food)?*

Proverbs 7:22 *He goeth after her straightway, as an ox goeth to the slaughter.*

Luke 13:15 *Doesn't each of you on the Sabbath untie his ox and lead it out to give it water?*

Genesis 49:6 *They have killed men in their anger, and hamstrung oxen as they pleased. Cursed be their anger, so fierce and their fury so cruel.*

WEEK # 5 CON'T
4 PERSONALITY GIFTINGS PART 5
THE OX -- HIGH "S"
DISCUSSION QUESTIONS

These Questions are for "S"s (Primary or Secondary)

1) What points in this sermon could you relate to the most? _____

2) Do you have a solid career? What is the Holy Spirit speaking to you about in this area?

3) How did you react to the concept that someone should relate to an "S" by "pushing them into a structure"? _____

WEEK # 5 CONT'D
DISCUSSION QUESTIONS CONT'D

- 4) If you are married, do you feel like your mate gives you as much respect as they give to other people? _____

General Questions

- 5) How did this sermon help you in determining the differences between an "S" and a "C"?

- 6) Have you ever been guilty of abusing or being cruel to an "S"? How might you treat "S"s differently after hearing this sermon? _____

- 7) What did you learn about relating to an "S" from this sermon? _____

WEEK # 6

4 PERSONALITY GIFTINGS PART 6

THE MAN -- HIGH "I"

INTRODUCTORY COMMENTS

There's one REALLY DEEP THING that I want you to begin to have impressed on your heart for the rest of your life.

In Ezekiel 1, Ezekiel 10, and Revelation 4, we are presented with a picture called the four faces of man which transcends into the four personality giftings. The thing that we can tend to forget as get excited about our horizontal revelations is that although these are the four faces of man, 71 times in the gospels, Jesus called Himself the "Son of _____".

The Deepest Revelation you could get out of this is a _____ of Jesus Christ that is much _____ than you've ever seen before. (Example of "C").

You have a Tendency to Value only _____, and give little value to _____. If you let the Spirit of God open your heart and mind, you'll come to a place when someone says "What do you see in that person?" and you'll say, "I see _____." (Example of "S").

At this point, please Turn the Page and Fill in
the information about the "I" Gifting on the next two pages
as you continue listening to the sermon.

WEEK # 6 CONT'D

THE MAN – HIGH “I”

I) Outwardly Recognized By

- 1) _____
- 2) _____ in a _____



II) Things Others Don't Realize About The “I”

- 1) How Desperately They Have to have a _____
- 2) How _____ They Are

III) The Results

A) Blessings

The First To:

- 1) Get _____
- 2) _____ Out to a _____
- 3) _____ to Help
- 4) Find _____ in a _____
- 5) Be _____
- 6) Find a _____
- 7) _____ How You Are _____

B) Generational Curses

The First To:

- 1) _____
- 2) _____ of Anger, then _____ their Anger

IV) The Battle for the “I” – To _____ What You Start

V) Career - _____, _____

WEEK # 6 CONT'D

THE MAN – HIGH “I” SCRIPTURES

John 17:4

I have brought you glory on earth by completing the work you gave me to do.

Psalm 15:4

Who keeps his oath even when it hurts.

Ecclesiastes 5:4,5

When you make a vow to God, do not delay in fulfilling it. He has no pleasure in fools. It is better not to vow than to make a vow and not fulfill it.

Hebrews 12:11

No discipline seems pleasant at the time, but painful, later on however it produces a harvest of righteousness and peace for those who have been trained by it.

Proverbs 20:25

It is a trap for a man to dedicate something rashly and only later to consider his vows.

Ecclesiastes 5:2 (LB)

Don't be a fool, who doesn't even realize it is sinful to make rash promises to God.

Luke 14:29, 30

For if he lays the foundations and is not able to finish it, everyone who sees it will ridicule him saying, this fellow began and was not able to finish.

John 19:30

Jesus said, "It is finished."

II Timothy 4:7

I have fought the good fight, I have finished the race, I have kept the faith.

WEEK # 6 CONT'D
4 PERSONALITY GIFTINGS PART 6
THE MAN -- HIGH "I"
DISCUSSION QUESTIONS

These Questions are for "I"s (Primary or Secondary)

1) What points in this sermon could you relate to the most? _____

2) What encouraged you the most in the list of positive traits of the "I"? _____

3) What is your track record on "Finishing what you start"? In what ways do you feel that God wants you to improve in this area? _____

General Questions

4) Did you realize before this sermon how desperate an "I" is to have a positive response? How might you treat "I"s differently now? _____

WEEK # 7

4 PERSONALITY GIFTINGS PART 7

THE LION -- HIGH "D"

I) **Outwardly Recognized By**

1. _____ (_____ - Oriented)

2. _____ (Get to the _____)



>> **Not** _____ / _____ / _____ if you don't like it

II) **Things Others Don't Realize About The High "D"**

1. _____ ("There's _____ I _____ Do")

2. The _____ Thing I Want is _____

III) **The Results**

A) **Generational Curses**

1) _____

2) Not _____ About People's _____

B) **Other Results**

1) Loves _____ and _____

2) Can be _____ and _____ if they are focused on a goal

3) Don't like to _____ or to _____ themselves

4) Like to be _____

5) Only way to _____ with a "D": _____ on a _____ and _____ a Method

IV) **The Battle** – true _____ which involves _____ and _____

V) **Career** - _____

>> **Note:** Female "D's" almost Have to Have a _____

WEEK # 7 CONT'D

THE LION – HIGH “D” SCRIPTURES

- 1) **The Lion / High “D” personality is DIRECT and TO THE POINT**

Proverbs 28:1

But the righteous are as Bold as a Lion

- 2) **The Lion / High “D” personality is INTIMIDATING TO CONFRONT and CAUSES FEAR in People**

Genesis 49:9 & Numbers 24:9

Like a lioness who dares to raise them

Amos 3:8

The lion has roared, who will not fear

- 3) **The Lion / High “D” personality is very CONFIDENT**

Proverbs 30:30

A lion mighty among beasts who retreats before nothing

Hosea 13:8

like a lion I will devour them

- 4) **The Lion / High “D” personality has to have CHALLENGES**

Job 4:11

The lion perishes for lack of prey

Psalms 17:12

like a lion hungry for prey

- 5) **The Lion / High “D” personality can be very QUIET and PATIENT if they are FOCUSED on a GOAL**

Genesis 49:9 & Numbers 24:9

like a lion he crouches and lies down

Psalms 10:9

He lies in wait like a lion in cover

Psalms 17:12

like a great lion crouching in cover

- 6) **The Lion / High “D” personality can be Greatly Used by the DEVIL or by JESUS**

1 Peter 5:8

Your enemy the devil prowls around like a roaring lion looking for someone to devour

Revelation 5:5

See the lion of the tribe of Judah (Jesus), the Root of David has triumphed

WEEK # 7 CONT'D
4 PERSONALITY GIFTINGS PART 7
THE LION -- HIGH "D"

DISCUSSION QUESTIONS

These Questions are for "D"s (Primary or Secondary)

1) Did this sermon bring you under Conviction in any area? If so, please explain. _____

2) What Strategies do you believe God wants to give you to help you focus on True Long-Term Productivity, which involves people? _____

3) Do you have a hard time thanking God for your gift? What is God speaking to you about this? _____

WEEK # 7 CONT'D
DISCUSSION QUESTIONS CONT'D

General Questions

4) What did you learn about relating to a "D" in this sermon? _____

5) In light of this sermon, what is the only way to disagree with a "D"? _____

WEEK # 8

4 PERSONALITY GIFTINGS PART 8 THE BIBLICAL SIGNIFICANCE OF D.I.S.C.

Ezekiel 1:1, 4-5, 10

- > Verse 1 - "Heaven was opened and I saw visions of God" - a state of _____.
- > Verses 4-5 - an image of purity or perfection.
- > Verse 10 - man in his perfect state.
- > The significance of the four faces of man is that it's a _____. We're told five times that this is a picture of man in purity and perfection. This is what you will be like in heaven.
- > This is the most important passage in the Bible on giftings.
- > Every other place in the Bible where you have lists of giftings, it's important to realize they're just a _____. The giftings are not even the main message in Ephesians 4, I Corinthians 12 or Romans 12.
- > Ezekiel 1 isn't a list, it's a picture. It's not just given one sentence, it is expanded and fills all of Ezekiel 1, 10, and a huge portion of Revelation 4. In all three cases, it's the main message of the chapter.
- > The four faces of man is not another cute teaching on the gifts, it's the most important study of the gifts. Fruitwise, that's the way it is too.
- > * Review of DISC Series *
- > The co-joining of traits was not by accident. Where did we get it? From Ezekiel 1.

Second Point

- > Matt 12:22, 28-29 - who is the strongman? _____. Who ties up the strongman? _____. Whose house is it? _____.
- > When we talk about faith for healing, there are three areas:
 - 1) Healing in your _____ (Salvation).
 - 2) Healing for your _____.
 - 3) Healing for the _____.
- > Which is the most important? _____. Which is the second most important? _____.

WEEK # 8 CONT'D

- > Questions
- 1) Is your spirit going to heaven? _____.
 - 2) Is your soul going to heaven? _____.
 - 3) Is your body going to heaven? _____.
- > Your body is made up of elements of a cursed earth. From 25 years old on, you begin the process of dying.
- > The power to have victory over any infirmity and disease was given to us at the cross of Jesus Christ.
- > Faith for healing is a _____.
- > Faith for healing is the _____ of the three and the _____ of the three and it's the most _____ of the three.

How Much of A Gift of Faith for Physical Healing Do I Have?

You have to enjoy a _____.

Of the four giftings, which is the one that enjoys a good fight? The ____!

3 Traits of the "D"

1. D's enjoy fighting to _____.

How Much "D" Do I Have?

If there is a goal to be accomplished and I must initiate hard conflict to achieve this goal, how do I respond? The I, S, and C -- at the thought of initiating conflict, something in them gets torn up. The D, at the thought of initiating conflict, something in them gets _____ and they get _____.

2. _____ confidence. What is a rather important, biblical synonym for the word confidence? _____!
3. _____. (Example of Child That's Sick).

Ezekiel 1:12, 17, 20 - we get our doctrinal _____ from our _____. (Examples of Godly Men).

WEEK # 8 CONT'D

Doctrinal Emphasis of the D, I, S, and C

- 1) The D - enjoy a fight to accomplish a goal, calm confidence, and perseverance.
- 2) The C - are the second best _____. Eagles have claws. They tend to fight about the _____ where D's are fighting about the _____. They are weakest in _____. They are sensitive to the _____ -- the _____. (Examples of Godly Men and Women). The eagle never attempts to fly vertically. It flies horizontally looking for the _____. The only time you have a C with confidence is when he says, "The _____ moved me."
- 3) The S - second only to D's in _____. They are best at _____. Above all else, an S hates _____. When God calls the body to one-on-one relationships, he calls the S's.
- 4) The I - can be aggressive, but have a double weakness in that they don't like fighting at all and also want everyone happy. They're weakest of all in _____.

All Three Passages - end with the four-faced man _____ in worship before the throne of God. The giftings must always honor and worship the king. (Example of D vs C in the area of Healing).

Last Point - each person's doctrinal emphasis comes from your _____. (Examples).

WEEK # 8 CONT'D

4 PERSONALITY GIFTINGS PART 8 THE BIBLICAL SIGNIFICANCE OF D.I.S.C.

DISCUSSION QUESTIONS

- 1) What new truths did you learn about the personality giftings through this teaching?

- 2) How does your personality gift influence your doctrinal emphasis? _____

WEEK # 9

4 PERSONALITY GIFTINGS PART 9

JOY

3 GREEK WORDS

1 - "CHAR" = " _____ "

I don't believe most Christians understand the theological significance of the word "JOY".

Hebrews 1:9 - "You have loved righteousness and hated wickedness; therefore God, your God, has set you above your companions by anointing you with the oil of joy."

The Greatest Reward God Gives Anybody Is -- _____! The only thing that even comes close to joy is _____. Joy is "Peace PLUS"! Joy is "Peace with BUBBLES"! Joy will set you above every other person around. (Examples).

Psalm 51:12 - "Restore unto me the joy of my salvation." David knew the joy of the Lord, and it was because he knew the joy of the Lord that he so totally and completely repented. When you know the joy of the Lord, the emptiness of sin is such an anguish that you repent.

Nehemiah 8:10 - "The joy of the Lord is your strength." People who know the joy of the Lord always become _____ in the Lord.

Hebrews 12:2 - "Let us fix our eyes on Jesus, the author and perfection of our faith, who for the joy set before Him endured the cross". When joy is set before you, you can endure _____ and they won't hurt you.

How important in the Christian life is the word "GRACE"? - Grace is just about it. Isn't it true that to be out of God's grace is the worst place for a Christian to be? At the same time, the best place for a Christian to be is in the center of God's grace!

2 - "CHARIS" = " _____ " ("IS" = "to _____ or _____")

If "CHAR" is "JOY" and you add the suffix "IS"

What does the word "CHARIS" mean?

To _____!

WEEK # 9 CONT'D

This means that that when you lose your joy,

You are out of _____.

>>> Stories About Joy & Grace <<<

John 15:11 - "I have told you this so that my joy may be in you and that your joy may be complete." FIGHT to keep your joy!

>>> Comments on Faith and Healing <<<

3 - "CHARISMA" = " _____ " ("MA" = " _____ or things you _____")

The word "CHARISMA" means

Things you do that _____ !

Have you ever wondered, "I wish I knew what my spiritual gifts are?" Find the things you do that bring you joy, and you have found your gifts!

A Charismatic is someone who believes that the gifts are for today! A Charismatic is also someone who finds joy in the things they do!

1 Cor 12:4, 9-10 - (Kenneth Copeland Example). When we begin to understand that faith is a gift, the people who enjoy Ken Copeland don't expect everyone else to enjoy him as much as they do. The people who don't enjoy him don't _____ those who love the man.

Verses 27-30 - (Explanation of Tongues). The main point of these verses is about two words - two of the most frightening words you've ever heard. The two words are:

>> GIFT _____ <<

" _____ is the most important,
and _____ should think that way."

>> Examples of "Gift Projection" <<

If you let someone project their gifts on you, you will lose your _____.

WEEK # 9 CONT'D
4 PERSONALITY GIFTINGS PART 9
JOY
DISCUSSION QUESTIONS

- 1) What did you learn the most out of the study of the three Greek words - "CHAR", "CHARIS", and "CHARISMA"? _____

- 2) On a scale of 1-10, with "1" being "Horrible" and "10" being "Overflowing Abundance", what is your JOY LEVEL? _____
- 3) In what areas of your life are you lacking joy, or (to ask it another way) in what areas of your life are you out from under God's grace? _____

- 4) Are you guilty of "Gift Projection"? How did this sermon affect you in this area? _____

WEEK # 10

4 PERSONALITY GIFTINGS PART 10 ROTATE YOUR GIFTING

John 7:37-38 - Whoever believes in me as the scripture has said, streams of living water will flow from _____. A better translation: from your _____ being. There's a message here, that the rivers of the Spirit don't come through surface-y issues, but something deep inside of you.

I want to define the difference between a _____ person and a person who knows how to get _____ into their own soul.

Psalm 42:1 - as the deer pants for streams of water, so my soul pants for you oh God. That's the context of this passage.

One Poetic, Haunting Phrase In Verse 7

_____ Calls to _____

DEFINITIONS

A **shallow person** is someone who denies the importance of their _____.

A **deep person** is someone who acknowledges the importance of their _____.

Example - do you know what the summation of a two way conflict between a husband and wife is? Two people both denying the _____ of their weaknesses.

* * * * *

Ezekiel 1:1, 4-6, 10 - Ezekiel saw heaven and saw man at the throne of God, at his most glorious, as he's meant to be. They had four faces (2 Corinthians 3 - the glory of God is reflected on our _____), a four-fold reflection of the glory of God. (Comments on the 4 Personality Giftings teaching). Today is a completion of the message.

The Four Faces of Man is not a message to you about your personality.

The Four Faces of Man is message of what's _____ to God.

D. I. S. C.

>> The D gift (Lion) is God saying _____ is important to Me.

>> The I gift (Man) is God saying _____ is important to Me.

>> The S gift (Ox) is God saying _____ is important to Me.

>> The C gift (Eagle) is God saying _____ is important to Me.

WEEK # 10 CONT'D

Do you really want a constant thirst for the Holy Spirit every day?

Thirst for the Holy Spirit always starts in your _____ (your _____).

It lasts _____ months.

Then the Holy Spirit says, "Let me complete the picture of Jesus in you in your area of _____."

If you are shallow, you say, "No, those areas aren't _____."

The main message hasn't changed: we still want to look like _____.

Romans 8 - mentions the Holy Spirit 21 times. It caps in verse 29. God looks at you and He says, "I expect and call you to be 100% D, 100% I, 100% S, and 100% C. Some of those I gave you as a natural strength and you will walk in. Some of those, you are so weak in you will have to cry out to Me every day to fill you."

2 Illustrations

1. Being negative, critical, hot-tempered or attacking - which gifting almost never deals with this? The S gifting. What is the root deception of someone who is this way? _____ the extent of the _____ they cause.

Question - how many of you have had a situation where someone you trusted caught you by surprise and ripped you? How long would it take you, if that person bore the fruit of repentance and walked as an S, to trust that person you trusted them before they attacked you? It is honest to say 6-12 months. People who are negative deny that, and they look down on the S personality.

2. People who are overly eager to please - which gifting is not this? D's. The summation of their life is "I _____." They get abused and then the harder they try to please anyone. What is the denial? They are denying the importance of _____. If they would go deep, they would look at Godly D's and say, "That's important." (Example of how a Godly D acts).

2 More Scriptures

1. **Ezekiel 1:12,17,20** - each one went straight ahead. Wherever the Spirit would go, they would go without turning as they went. (Example).
2. **2 Corinthians 12:9-10** - Jesus said to Paul, "My power is made perfect in _____." Paul said, "I will glory in my weaknesses so that Christ's power may rest on me."

You're called to look like Jesus. In some of these areas, it's natural. In some of these areas you've got nothing in your natural soul and your thirst is so much deeper.

WEEK # 10 CONT'D

4 PERSONALITY GIFTINGS PART 10 ROTATE YOUR GIFTING

DISCUSSION QUESTIONS

- 1) Based on what you learned in this teaching, are you a “deep” person or a “shallow” person, and why? _____

- 2) Which of the four personality types are you weakest in? What can you learn from this personality type? _____

WEEK # 11

4 PERSONALITY GIFTINGS PART 11

WHEN GOD SHOUTS

John 7:37-39

The most significant and direction-giving passage in all the New Testament on the Holy Spirit.

Summary of Last Week

If you want a daily, constant thirst for the Spirit,
from what part of your soul will that thirst flow through?

Will it flow through the part of your soul where you have your . . .

<p>Greatest victories, character, perceptivity, strengths?</p> <p style="margin: 10px 0;">Or...</p> <p>Greatest frailties, awkwardness, failures, weaknesses?</p>

Answer

Your _____.

Your whole life hinges on grasping that truth.

This Week

I want to take you through what this scripture is saying
in the personal subject of your _____.

- ✍ **John 7:37-39** – “streams of living water will flow from within him.”
 - ✍ “from within” = “from his _____”
- ✍ **Marriage** – your mate is the key to unlock the permanent thirst in your soul.
- ✍ **When God Shouts** – most of the time, God whispers. John 7:37 says God shouts! There are times that God yells.
 - ✍ When is the time that God is yelling his direction to you?
 - ✍ Like it or not, it is when you _____.

WEEK # 11 CONT'D

We all want the Power of the Spirit

- ? You want *permission* to *participate* in the *potent power* of the Spirit!
- ? You want the *peace* of the Spirit!
- ? You want to *possess* the *perfect permanent peace* of the Holy Spirit!
- ? You want the *passion* of the Spirit!
- ? You *plan* to *partner* in the *passion* of the Spirit!

Beyond that . . .

There's an Intellectual Ability that comes through the Holy Spirit

- ? You *propose* to *produce* the *penetrating perceptivity* of the Holy Spirit!
- ? There's another name for the Holy Spirit in scripture – the *Paraclete*!
- ? You *propose* to *produce* the *penetrating perceptivity* of the *Paraclete*!
- ? The best blessing of the Holy Spirit is the _____ of the Holy Spirit.
- ? It is the *privilege* of being *permeated* with His *precious presence*!
- ? It is *placing a premium* on His *pleasure* and His *personality*!
- ? It is the *protection* you *procure* when He *pervades* your *person*!
- ? You want to *profit* and *prosper* from the *plethora* of *promises* of the Holy Spirit.
- ? I haven't even talked to you about the *piety* and *purity* that the Holy Spirit can *pour* through you!

You know what's most *petrifying*?

In each section I didn't repeat a single 'P' word!

They were all accurate!

They all are for naught unless we grasp the *most important* 'P' word:

The _____ of the Spirit.

- ? The Holy Spirit is not a stagnant electrical field.
- ? The Holy Spirit is a river.
- ? He is a person moving in a direction and His purpose and direction is _____.
- ? So many people thirsted for the Spirit for a season because they stepped into the river of the Spirit ankle deep and knee deep. The Spirit began to pull them along and say, "I want you to love your wife like I love the church, etc" and they said "No! I can't go that far".

Bottom Line Question

If you're married

Who do you love _____

Your _____ or _____?

WEEK # 11 CONT'D

Scriptures

- ? **John 15:13** – the issue is not, “Do you have love?” but “How do you _____ love?”
- ? **Galatians 5:22** – the second fruit of the Spirit is joy. The third fruit of the spirit is peace. Those are pure, raw reward. The first fruit of the Spirit is always _____.
- ? **1 Corinthians 12-14** – chapters 12 and 14 are the most extensive study on the gifts of the Spirit in all the Bible. The loudest message in that passage is that Paul stops the teaching in mid-sentence. Between 1 Corinthians 12 and 14 he interjected a chapter we call “the love chapter”.

The issue is
You cannot have the Blessings of the Spirit
Unless you have counted the cost of the Purpose of the Spirit
And the Purpose of the Spirit is Love

Mathematical Equation

- ? Your mate has certain personality strengths.
- ? In some of those personality strengths, you have weaknesses.
- ? Marriage is the gift God gives you to unlock the thirst in your soul for the Spirit of God to complete the picture of Jesus in you.
- ? The thirst comes from this specific point in your life – in the areas where your mate is strong, you have identified what is _____ (their value system).
- ? The bottom line is, you made a decision sometime in the last twenty years. If you said, “You’re the detailed analyzer and I don’t give a flip about being more organized” or “You’re enthusiastic enough for the both of us”, you are saying “I don’t give a flip about those things, therefore I don’t give a flip about you”.
- ? (Examples)

Last Week

- ? DISC is not an excuse to be a personality specialist.
- ? I want to be like Jesus.
- ? (Carlis Martin’s story)

How To Grow In Areas Where
Your Mate Is Strong
And You Are Weak

1 – Understand _____
(Genesis 32)

WEEK # 11 CONT'D

- ✍ Jacob is the loudest picture in all Scripture of a man who God chased down and said, “Face your weaknesses”
- ✍ He ducked around God until he got cornered.
- ✍ For the first time of his life, Jacob the sneak was facing the consequences of his actions and his family was going to die for it.
- ✍ The single reason Jacob faced his weaknesses was because his family was paying the price for him denying the importance of his weaknesses.
- ✍ Six minutes of wrestling would exhaust most people and he wrestled all night.
- ✍ He held onto the angel and would not let go until the angel spoke over him, “I’m changing that weakness in you. No longer ‘sneaky’ Jacob, but Israel ‘one who deals with God.’”
- ✍ He smote his hip. That smote hip is a message to us. After he smote his hip, could that hip bear full strength? No. Could it bear some strength? Yes.
- ✍ (Example of Carlis Martin)

a. Can’t bear full strength, can bear some strength

b. It’s the _____ that expresses the _____

> Example of Carlis Martin <

2 – Understand the _____ and the _____

✍ “D” Gifting

✍ **Motive of a “D”** – _____. (Examples). If you are married to a ‘D’, you say, “God, give me the motive of loving strength.”

✍ **Method of a “D”** – _____. (Examples). If I could take all the money in the world and bribe people married to ‘D’s so they would stop talking, especially in the area of problems. If you are married to a ‘D’ they want you to say, “I sweated bullets over this and went here and here” and they’ll say, “What’d you find out?”

✍ “I” Gifting

✍ **Motive of an “I”** – to help people _____. I’s have antennas into hearts. They walk in a room, and they can tell you who are the five most uptight, hurting people in that room. All of their noise is all for a motive of getting them to unload! When the “I” walks in the room, people watch the “I”, but the “I” looks at the uptight ones.

✍ **Method of an “I”** – _____ and _____. Everyone is physically capable of being loud. (Example of John David). Message for the sourpusses – there’s a very godly reason for volume inflections and multiple adjectives that has nothing to do with attention to yourself. It has to do with having the heart of God that says, “Your heart’s all bound up and if I pour on your enough you’ll get a picture of just how great God thinks you are.”

WEEK # 11 CONT'D

✍ "S" Gifting

✍ **Motive of an "S"** – that _____.
 _____ (Example of John and Beth). The 'S' gift lives for one point in life. The 'D' prides itself on being forward focused, but 'D's are not even in 'S's league on being forward focused. 'D's focus is 5 years and 10 years down the road, but 'S's focus is, 'What will be the summation of my life on the day I die? It will be a whole lot more important that I was nice to people than I had a clean closet. It will be more important that I was gentle and kind and patient than that I knocked over three people to get a promotion. It will be more important that I had the warmth of the Lord than that I made a million bucks."

✍ **Method of an "S"** – _____ and _____. 'S's understand that 99% of the time when you are in a rush it's not God. (Example of John and Beth).

✍ "C" Gifting

✍ **Motive of a "C"** – their heart motive is to _____.
 'C's as non-Christians are more aware of God than any of the giftings. That's why they want things done right because if this closet is organized it gives glory to God!

✍ **Method of a "C"** – _____ and _____.

WEEK # 11 CONT'D

4 PERSONALITY GIFTINGS PART 11 WHEN GOD SHOUTS

DISCUSSION QUESTIONS

- 1) What are some of your weaknesses that your mate is strong in? (If you are single, what weaknesses do you have that contrast to strengths in your closest friends?) _____

- 2) In what area would your mate most want you to make an effort to grow in, and why? (For singles, apply this to close friends). _____

WEEK # 11 CONT'D

DISCUSSION QUESTIONS CONT'D

3) What impacted you the most in learning about the motives and methods of the D, I, S, and

C? _____

4 PERSONALITY GIFTINGS

ANSWERS

4 PERSONALITY GIFTINGS PART 1 THE FOUR BASIC PERSONALITY TYPES

PAGE 1

spirit	soul	image of God	personality
thoughts	emotions	process	restoring
soul			

PAGE 2

better	picture	1-5	thousands
detailed manual			

PAGE 3

special imprint	picture	soul picture	restored
useless	what your soul is supposed to look like		

PAGE 4

personality types	perfection	perfect	eyes
in the back of your head			

PAGE 5

Confirms

4 PERSONALITY GIFTINGS ANSWERS *Continued*

4 PERSONALITY GIFTINGS PART 1 *Continued*

PAGE 6

The D

Hungers For: Productivity (Speed) Challenges (Control)

Reaction Phrase: Let's get it done now!

The I

Hungers For: Enthusiasm People

Reaction Phrase: Let's all get excited!

The S

Hungers For: Relationships Peace (Hates Conflicts)

Reaction Phrase: There's nothing so important that we can't relax and be friends!

The C

Hungers For: Understanding Excellence

Reaction Phrase: I've got to make sure I do it right!

PAGE 7

Purpose

Goal-Oriented Facts Intense Determined

Leader

Quick Risk-Takers Outgoing People of Action

People

Relationship-Oriented Emotions Relaxed Pleasant

Follower

Patient Cautious Reserved People who love to Analyze

giftings

river

bent

sin habit

4 PERSONALITY GIFTINGS ANSWERS *Continued*

4 PERSONALITY GIFTINGS PART 2 PERSONALITY PROFILE

PAGE 9

marriages	coworkers	people in general	children
career counseling	generational curses	soberly	

PAGE 10

forgive	forgiveness	vengeance	giftings
be like Jesus	unbiblical	mercy	

4 PERSONALITY GIFTINGS PART 3 THE MEANING OF GENERATIONAL CURSES

PAGE 12

like their parents	visiting	iniquity
--------------------	----------	----------

PAGE 13

60 different English words		correct	punish
deal with	count	care of	concerned
aid	charge	rob	emptiness
commitment	oversight	subordinate	change
half	positive	generational blessings	
single instance	bent	twisted	sin habit
continual leaning	every single instance		

4 PERSONALITY GIFTINGS ANSWERS *Continued*

4 PERSONALITY GIFTINGS PART 3 *Continued*

PAGE 14

gifts	woundings	living entity	destroy
counseling	paqad	submit	resistant

PAGE 15

giving of yourself	river	Holy Spirit	living
life			

4 PERSONALITY GIFTINGS PART 4 THE EAGLE -- HIGH "C"

PAGE 17

takes over	changed
------------	---------

PAGE 19

Orderliness	internal pressure	try harder	my responsibility
Joy	accepts you	pleased	care
<u>Don't</u> crowd	rush	sudden changes	sloppy
<u>Give Them</u> Individual	time frame	Warning	Reasons
improve	Specialists	Analyzers	Slow

4 PERSONALITY GIFTINGS ANSWERS *Continued*

4 PERSONALITY GIFTINGS PART 5 THE OX -- HIGH "S"

PAGE 21

Smiling	Relaxed	Socially one-on-one	Children
Low key pleasant	long lasting	conflict	Substance
Laziness	respect	appreciation	career
<u>Don't</u> initiative	sensitive	creative	bring order
ambitious			
<u>Do</u> structure	Push	people	appreciation
structure			
Big companies			

PAGE 22

attack	fight	kill	
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4 PERSONALITY GIFTINGS PART 6 THE MAN -- HIGH "I"

PAGE 25

Man	picture	broader	your strengths
other people's strengths		Jesus	

PAGE 26

excited	loud	crowd	positive response
flexible	excited	reach	stranger
volunteer	humor	catastrophe	affectionate
creative compromise			discern feeling

4 PERSONALITY GIFTINGS ANSWERS *Continued*

4 PERSONALITY GIFTINGS PART 6 *Continued*

quit	outburst	forget	finish
people	leadership		

4 PERSONALITY GIFTINGS PART 7
THE LION -- HIGH "D"

PAGE 29

ambitious	goal	direct	point
patient	strong	they don't care	confidence
nothing	can't	only	productivity
arrogance	caring	feelings	challenges
emergencies	quiet	patient	listen
explain	in charge	disagree	agree
goal	test	long term	productivity
people	humility	challenges – authority, sales	
career			

4 PERSONALITY GIFTINGS PART 8
THE BIBLICAL SIGNIFICANCE OF D.I.S.C.

PAGE 33

perfection	picture	list	Satan
Jesus	Satan's	spirit man	soul
body	spirit	soul	

4 PERSONALITY GIFTINGS ANSWERS *Continued*

4 PERSONALITY GIFTINGS PART 8 *Continued*

PAGE 34

yes	yes	no	
different field of battle		least important	hardest
impressive	good fight	D	accomplish a goal
calm	happy	Calm	Faith
Perseverance	emphasis	gifts	

PAGE 35

fighters	past	future	confidence
wind	Holy Spirit	updraft	Spirit
confidence	perseverance	conflict	perseverance
bowing	gifts		

4 PERSONALITY GIFTINGS PART 9

JOY

PAGE 37

Joy	joy	peace	strong
great hardships	grace	give	bestow
give joy			

PAGE 38

God's grace	gifts	activities	do
bring joy	resent	Projection	My gift
everybody	joy		

4 PERSONALITY GIFTINGS ANSWERS *Continued*

4 PERSONALITY GIFTINGS PART 10
ROTATE YOUR GIFTING

PAGE 40

within	innermost	shallow	deep
deep	deep	weaknesses	weaknesses
importance	face	important	confidence
enthusiasm	warm emotional stability		
intense desire for understanding and excellence			

PAGE 41

strengths	passions	3-6	weakness
important	Jesus	Denying	damage
try so hard	confidence	weakness	

4 PERSONALITY GIFTINGS PART 11
WHEN GOD SHOUTS

PAGE 43

weaknesses	marriages	hollowness
disagree with your mate		

PAGE 44

presence	Purpose	love	more
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PAGE 45

measure	love	mate	yourself
important to your mate	Jacob's limp		

4 PERSONALITY GIFTINGS ANSWERS *Continued*

4 PERSONALITY GIFTINGS PART 11 *Continued*

PAGE 46

effort	love	motives	methods
strength	actions speak louder than words		relax
volume inflections	multiple adjectives		

PAGE 47

one sharp word outweighs 1000 acts of kindness	slow
soft	give glory to God through excellence
order	
understanding	

D I S C



PERSONALITY
TEST

STRENGTHS

Name _____

Environmental Focus _____

1 = Mostly

2 = Always

D**I****S****C**

- | | | | |
|--|---|---|---|
| 01. _____ Strong-Willed | 01. _____ Popular | 01. _____ Gentle | 01. _____ Very Neat |
| 02. _____ Competitive | 02. _____ Charming | 02. _____ Sweet | 02. _____ Careful |
| 03. _____ Self-Reliant | 03. _____ Open-Minded | 03. _____ Consistent | 03. _____ Complex |
| 04. _____ Not Easily Discouraged | 04. _____ Life of the Party | 04. _____ Responds Well | 04. _____ Self-Sacrificing |
| 05. _____ Get Things Done | 05. _____ Loves a Crowd | 05. _____ Loves Time With a Friend | 05. _____ High Standards |
| 06. _____ Sure | 06. _____ Playful | 06. _____ Witty | 06. _____ Respectful |
| 07. _____ Forceful | 07. _____ Joyful | 07. _____ Dry Humor | 07. _____ Scheduled |
| 08. _____ Daring | 08. _____ Loud Funny | 08. _____ Satisfied | 08. _____ Orderly |
| 09. _____ Decisive | 09. _____ Talkative | 09. _____ Peaceful | 09. _____ Deep Thinker |
| 10. _____ Mover | 10. _____ Hopeful | 10. _____ Patient | 10. _____ Planner |
| 11. _____ Loves Challenges | 11. _____ Gets Others Involved | 11. _____ Pleasant Listener | 11. _____ Intense Listener |
| 12. _____ Productive | 12. _____ Persuasive | 12. _____ Moderate | 12. _____ Idealistic |
| 13. _____ Bold | 13. _____ Inspiring | 13. _____ Easy Going | 13. _____ Thoughtful |
| 14. _____ Outspoken | 14. _____ Animated | 14. _____ Contented | 14. _____ God-Fearing |
| 15. _____ Unconquerable | 15. _____ Refreshing | 15. _____ Obliging | 15. _____ Precise |
| 16. _____ Loves Pressure | 16. _____ Encourages Others | 16. _____ Consistently Cheerful | 16. _____ Finishes The Job |
| 17. _____ Loves Correcting Unproductive Situations | 17. _____ Discerning of What Motivates Others | 17. _____ Almost Never Gives Up On A Person | 17. _____ Desires to Give Of Themselves |
| 18. _____ Aggressive | 18. _____ High Energy | 18. _____ Diplomatic | 18. _____ Devout |
| 19. _____ Goal Oriented | 19. _____ Physically Touching | 19. _____ Even Tempered | 19. _____ Loves the Fine Arts |
| 20. _____ Independent | 20. _____ Sensitive to Others | 20. _____ Great One On One Person | 20. _____ Great Concentration |

D

I

S

C

- | | | | |
|-----------------------------|------------------------------|-------------------------------------|-----------------------------|
| 21. _____ Confrontive | 21. _____ Great Story Teller | 21. _____ Stays In Relationships | 21. _____ Never Waste Words |
| 22. _____ Dominant | 22. _____ Involved | 22. _____ Almost Never Angry | 22. _____ Sees Details |
| 23. _____ Never Wastes Time | 23. _____ Dramatic | 23. _____ Loves 2-Way Conversations | 23. _____ List Maker |
| 24. _____ Direct | 24. _____ Promoter | 24. _____ Even Tempered | 24. _____ Precise |
| 25. _____ Doer | 25. _____ Spontaneous | 25. _____ Accommodating | 25. _____ Accurate |
| 26. _____ Tenacious | 26. _____ Bubbly | 26. _____ Tolerant | 26. _____ Cautious |
| 27. _____ Good Organizer | 27. _____ Demonstrative | 27. _____ Steady | 27. _____ Reserved |
| 28. _____ Ambitious | 28. _____ Boisterous | 28. _____ Willing | 28. _____ Skilled |
| 29. _____ Purposeful | 29. _____ Sociable | 29. _____ Agreeable | 29. _____ Competent |
| 30. _____ Courage | 30. _____ Affectionate | 30. _____ Supportive | 30. _____ Alert |
| 31. _____ Takes Charge | 31. _____ Expressive | 31. _____ Kind | 31. _____ Zealous |
| 32. _____ Resourceful | 32. _____ Verbal | 32. _____ Neighborly | 32. _____ Servant |

In these last 18 rows there are words that are in a different type style to emphasize that they are in 2 different Giftings. If you have this trait we ask you to discern which gifting this trait is birthed out of. You may check the phrase 2 times if you have both giftings.

- | | | | |
|--|--|---|--|
| 33. _____ Adversity Excites Them | 33. _____ Many Friends | 33. _____ Deep Friendships | 33. _____ Very Deep Friendships With a Very Few |
| 34. _____ Can See The Big Picture | 34. _____ Can See The Big Picture | 34. _____ Low Key Pleasant | 34. _____ Avoids the Limelight |
| 35. _____ Adventurous | 35. _____ Adventurous | 35. _____ Long Lasting | 35. _____ Researcher |
| 36. _____ Admired | 36. _____ Admired | 36. _____ Good Natured | 36. _____ Reflective |
| 37. _____ Quick Thinker | 37. _____ Quick Thinker | 37. _____ Analyzes Because They Love Knowledge | 37. _____ Analyzes to Improve Themselves |
| 38. _____ Confident | 38. _____ Confident | 38. _____ Analyzes for The Fun Of It | 38. _____ Analyzes to Avoid Making Mistakes |
| 39. _____ Leader | 39. _____ Leader | 39. _____ Loyal | 39. _____ Fiercely Loyal To A Few |
| 40. _____ Assertive | 40. _____ Assertive | 40. _____ Soft Spoken | 40. _____ Soft Spoken |

D

41. _____ Pioneering
 42. _____ Loudly Intense
 43. _____ Practical
 44. _____ Efficient
 45. _____ Determined
 46. _____ Persistent
 47. _____ Strong
 48. _____ Brave
 49. _____ Objective
 50. _____ Doesn't Get Shook Up

Total Strengths

**I**

41. _____ Pioneering
 42. _____ Light Hearted
 43. _____ Accepting of Others
 44. _____ Trusting
 45. _____ Generous
 46. _____ Appreciative
 47. _____ Sensitive to Others
 48. _____ Seeks Input
 49. _____ Apologizes Easily
 50. _____ Feels Things Deeply

Total Strengths

**S**

41. _____ Obedient
 42. _____ Light Hearted
 43. _____ Accepting of Others
 44. _____ Trusting
 45. _____ Generous
 46. _____ Appreciative
 47. _____ Stable
 48. _____ Relaxed
 49. _____ Objective
 50. _____ Doesn't Get Shook Up

Total Strengths

**C**

41. _____ Obedient
 42. _____ Quietly Intense
 43. _____ Practical
 44. _____ Efficient
 45. _____ Determined
 46. _____ Persistent
 47. _____ Sensitive to Others
 48. _____ Seeks Input
 49. _____ Apologizes Easily
 50. _____ Feels Things Deeply

Total Strengths



WEAKNESSES

1 = Mostly

2 = Always

D

01. ____ Nervy
02. ____ Argumentative
03. ____ Bossy
04. ____ Unsympathetic
05. ____ Impatient
06. ____ Headstrong
07. ____ Proud
08. ____ Workaholic
09. ____ Tactless
10. ____ Domineering
11. ____ Intolerant
12. ____ Manipulative
13. ____ Short Tempered
14. ____ Crafty
15. ____ Rash
16. ____ Defensive
17. ____ Always Right
18. ____ Controlling
19. ____ Can't Relax
20. ____ Pushy
21. ____ Arrogant
22. ____ Unkind
23. ____ Not Gentle
24. ____ Unemotional
25. ____ Inconsiderate
26. ____ Angry
27. ____ Harsh

I

01. ____ Sloppy
02. ____ Unorganized
03. ____ Forgetful
04. ____ Interrupts
05. ____ Unpredictable
06. ____ Haphazard
07. ____ Permissive
08. ____ Seems Phony
09. ____ Wants Credit
10. ____ Disorganized
11. ____ Long Winded
12. ____ Inconsistent
13. ____ Messy
14. ____ Show Off
15. ____ Loud
16. ____ Scatterbrained
17. ____ Changeable
18. ____ Wordy
19. ____ Late
20. ____ Shallow
21. ____ People Pleaser
22. ____ Exaggerates
23. ____ Egotistical
24. ____ Poor Memory
25. ____ Impractical
26. ____ Self Pity
27. ____ Impulsive

S

01. ____ Not Creative
02. ____ Avoids Conflict
03. ____ Resigned
04. ____ Reluctant
05. ____ Sluggish
06. ____ Lazy
07. ____ Mumbles
08. ____ Timid
09. ____ Aimless
10. ____ Sucker
11. ____ Resists Change
12. ____ Bland
13. ____ Lenient
14. ____ Indecisive
15. ____ Slow
16. ____ Easy Mark
17. ____ Lacks Ambition
18. ____ Indifferent
19. ____ Permissive
20. ____ Disinterested
21. ____ Lacks Goals
22. ____ Unbothered
23. ____ Careless
24. ____ Lacks Zeal
25. ____ Hesitant
26. ____ Passive
27. ____ Quickly Gives In

C

01. ____ Picky
02. ____ Fussy
03. ____ Insecure
04. ____ Mood Swings
05. ____ Unforgiving
06. ____ Resentful
07. ____ Unpopular
08. ____ Hard to Please
09. ____ Pessimistic
10. ____ Withdrawn
11. ____ Too Sensitive
12. ____ Negative
13. ____ Introvert
14. ____ Moody
15. ____ Skeptical
16. ____ Loner
17. ____ Suspicious
18. ____ Worries
19. ____ Unsure
20. ____ Anxious
21. ____ Timid
22. ____ Perfectionist
23. ____ Legalistic
24. ____ Over Serious
25. ____ Self-Conscious
26. ____ Intolerant
27. ____ Social Stiffness

D

I

S

C

- | | | | |
|---|---|--|---|
| 28. _____ Creates Stress | 28. _____ Undependable | 28. _____ Stick In A Rut | 28. _____ Awkward |
| 29. _____ Intimidating | 29. _____ Has to be Seen | 29. _____ Dependent | 29. _____ Touchy |
| 30. _____ Conceited | 30. _____ Repeats Stories | 30. _____ Conforming | 30. _____ Feel Inferior |
| 31. _____ Unbending | 31. _____ Easily Distracted | 31. _____ Lethargic | 31. _____ Moralistic |
| 32. _____ Cocky | 32. _____ Doesn't See Details | 32. _____ Easily Taken Advantage Of | 32. _____ Puts Self Down |
| 33. _____ Unaffectionate | 33. _____ Commits Too Quickly | 33. _____ Resists Involvement | 33. _____ Gets Deeply Depressed |
| 34. _____ Very Little Compassion | 34. _____ Doesn't Think Before Acting | 34. _____ Hard To Get Moving | 34. _____ Too Introspective |
| 35. _____ Lord Over Others | 35. _____ Not Mechanically Oriented | 35. _____ Quiet Will Of Iron | 35. _____ Not Accepting Of Others |
| 36. _____ Rarely Apologizes | 36. _____ Hates to be Alone | 36. _____ Would Rather Watch | 36. _____ Fears Loss Of Accuracy |
| 37. _____ Puts Others Down | 37. _____ Dominates Conversations | 37. _____ Fears Loss of Stability | 37. _____ Turns Anger Inward |
| 38. _____ Doesn't Seek Counsel | 38. _____ Overstates Situations | 38. _____ Lacks Self Motivation | 38. _____ Tries To Do It All By Self |
| 39. _____ Always Telling Others What They Should Do | 39. _____ Sudden Outbursts Of Anger, Then Forgotten | 39. _____ Quietly Resents Being Pushed | 39. _____ Dwells On Past Hurts and Mistakes |

In these last 11 rows there are words that are in a different type style to emphasize that they are in 2 different Giftings. If you have this trait we ask you to discern which gifting this trait is birthed out of. You may check the phrase 2 times if you have both giftings.

- | | | | |
|---|---|---------------------------------|---------------------------------|
| 40. _____ Gets Involved When Its Not Your Business | 40. _____ Gets Involved When Its Not Your Business | 40. _____ Avoids Responsibility | 40. _____ Goals Beyond Reach |
| 41. _____ Restless | 41. _____ Restless | 41. _____ Shy | 41. _____ Shy |
| 42. _____ Opinionated | 42. _____ Opinionated | 42. _____ Uninvolved | 42. _____ Uninvolved |
| 43. _____ Loud Critical | 43. _____ Gullible | 43. _____ Gullible | 43. _____ Quiet Critical |
| 44. _____ Revengeful | 44. _____ Wastes Time | 44. _____ Wastes Time | 44. _____ Revengeful |

D

45. _____ Blunt
 46. _____ Inflexible
 47. _____ Too Busy
 48. _____ Reckless
 49. _____ Stubborn
 50. _____ Controlling

Total Weaknesses

Total Strengths

Complete Totals



I

45. _____ Compromising
 46. _____ Doesn't Follow Through
 47. _____ Too Busy
 48. _____ Easily Discouraged
 49. _____ Noisy
 50. _____ Undisciplined

Total Weaknesses

Total Strengths

Complete Totals



S

45. _____ Compromising
 46. _____ Doesn't Follow Through
 47. _____ Unenthusiastic
 48. _____ Lacks Initiative
 49. _____ Stubborn
 50. _____ Undisciplined

Total Weaknesses

Total Strengths

Complete Totals



C

45. _____ Blunt
 46. _____ Inflexible
 47. _____ Unenthusiastic
 48. _____ Lacks Initiative
 49. _____ Stubborn
 50. _____ Embarrassed

Total Weaknesses

Total Strengths

Complete Totals

